TOOL · ENABLES THE TEAM CHARTER

Imagine Statement + Team Charter

228 ACCELERATOR

Come Together · Step 1 · Use this in your first two design team meetings. One charter per team.

SCHOOL / TEAM	TEAM MEMBERS	DATE

1 · IMAGINE STATEMENT

Finish the sentence together, in the present tense, naming the students furthest from opportunity: "Imagine a school where..."

2 · WHO WE DESIGN WITH

Name the students, families, and educators at the margins of this work. Who must be in the room, not just in the data?

3 · OUR AGREEMENTS

How we talk, disagree, share airtime, and repair. Write three you will actually hold each other to.

4 · ROLES & RHYTHM

Facilitator, note-taker, memo-to-principal writer, student liaison. When and where do we meet each month?

5 · OUR PLAYLIST COMMITMENT

Practitioner (~41 hrs) or Designer's Cut (~45 hrs)? Note the 15 min/day equity literacy habit and the 2+2 empathy interviews per person.

6 · INNOVATION INDICATOR CHECK

Reread your Imagine Statement. Who benefits if it comes true? Who could still be left out — and what will we change now to include them?